

| Goal & Objective  | Responsible<br>Entity  | Proposed Activities Supporting Goal  | Timeline for<br>Completion |
|---|--|--|----------------------------|
| Finalize Proposal   | Commission staff   | Review with Gender in the Workplace and Employment Sub-committee; Discuss with legal counsel; edit based on her recommendations; review final edits with sub-committee   | April 1' 2016              |
| Present Proposal to<br>CCSWG Executive<br>Committee for<br>discussion                                   | Commission staff   | Prepare copies of taskforce proposal and budget; include in meeting binders; post to website; make copies to be available for the public at meeting  | April 11, 2016             |
| Equal Pay Day op-ed/soft launch of taskforce  | Commissioners Su and Damrell; Commission staff                                     | Prepare draft; review with sub-committee; make necessary edits; submit to online media   | April 12, 2016             |
| Identify Potential<br>Members of the<br>Taskforce   | Gender in the<br>Workplace and<br>Employment<br>Sub-committee;<br>Commission staff | Weekly telephonic conferences to discuss taskforce seats and name individuals to fill the criteria of each seat; prepare seek out and consider nominations from organizations, agencies, and groups with subject-matter expertise and/or experience in workplace policy and compensation; reach out to individuals with phone calls and emails   | April 15, 2016             |
| Send Written Correspondence with an Invitation and Instructions to Apply to Potential Taskforce Members | Commission staff   | Establish firm meeting dates for the months of June, August, and October; Create an application; Compose an informational Invitation for individuals to apply to taskforce, which includes the application and request for statement/CV from applicant, and a commitment to attend on the established dates; Publish in the Capitol Morning Report, the Daybook Editor and provide to partners to include in newsletters and e-alerts issued; Create a vetting process | April 22, 2016             |



| Propose Taskforce<br>Members  | Commission Staff; Commission Chair; Gender in the Workplace and Employment Sub-committee | Commission Staff to prepare backgrounds and bios of every proposed candidate and include in meeting binders; Provide to Commission Chair to approve each nominee; Sub-committee members to discuss the candidates and the overall composition of the taskforce as an action item at the business meeting | May 9, 2016   |
|---|--|--|---------------|
| Approve Taskforce<br>Members  | Full commission  | Review bios of selected candidates provided in the meeting binders; discuss taskforce membership and candidate qualifications at the business meeting; Chair to approve each nominee.  | May 9, 2016   |
| Announce the creation of the taskforce  | Commission<br>staff;<br>Commissioner's<br>Damrell & Su                                   | Prepare and disseminate a press release; make the formal announcement at the full Commission meeting   | May 9, 2016   |
| Convene first meeting of the taskforce  | Gender in the Workplace and Employment Sub-committee; Commission staff                   | Identify a small working group for the purpose of creating an agenda for a meeting with various different constituents; elect a Chair; create a working calendar   | June 15, 2016 |
| Plan a meeting with constituents  | Commission staff   | Secure date; select and secure meeting location; draft correspondence; provide document to the public about meeting time, location, and purpose  | June 30, 2015 |
| Hold a constituent meeting to identify different items for the taskforce to discuss and roundtable on | Taskforce;<br>Commission staff   |  | July 25, 2016 |
| Prepare Report to Commission  | Commission staff   | Update Commission on taskforce progress  | Aug. 8, 2016  |
| Convene second meeting of the taskforce   | Taskforce;<br>Commission staff   | Identify issue-areas based on the constituent meeting and input; create two-person subcommittees   | Aug. 31, 2016 |



| Prepare Media Advisory on the | Commission staff |  | Sep. 30, 2016 |
|-------------------------------|------------------|--|---------------|
| work of the                   |                  |  |               |
| taskforce                     |                  |  |               |
| Prepare Report to Commission  | Commission staff | Update Commission on taskforce progress  | Oct. 10, 2016 |
| Convene third                 | Taskforce;       |  | Oct. 31, 2016 |
| meeting of the                | Commission staff |  |               |
| taskforce                     |                  |  |               |
| Begin to prepare              | Taskforce;       |  | Dec.1, 2016   |
| preliminary Interim           | Commission staff |  |               |
| Report                        |                  |  |               |
| Prepare document              | Taskforce;       |  | Dec. 15, 2016 |
| on taskforce work             | Commission staff |  |               |
| Prepare and Issue             | Commission staff | Draft advisory marking one year          | Jan. 1, 2016  |
| Media Advisory                |                  | anniversary of SB 358 implementation day |               |
| and taskforce                 |                  | which references the document updating   |               |
| update                        |                  | on the taskforce work                    |               |
| Finalize and                  | Taskforce;       |  | April, 2016   |
| Disseminate                   | Commission staff |  |               |
| Interim Report                |                  |  |               |